

An Invitation to Apply for the Position of SUPERINTENDENT



Byron Union School District Contra Costa County *An Equal Opportunity Employer*

BOARD OF TRUSTEES

Joshua McMurray
Eva Pahl
Melissa Ortiz-Gray
David Turner
Susan Vinyard

Rami Muth
Interim Superintendent

The Community

Byron Union School District is a hidden gem located in east Contra Costa County. It is comprised of two towns, Bryon and Discovery Bay covering approximately 13.5 square miles. Discovery Bay is a close-knit community on the water while Byron is a small rural town with farms and large ranches. High expectations and a commitment to excellence are shared values of both communities. The district has one middle school and two elementary schools. The district draws students from a variety of socio-economic backgrounds and has a long history of community involvement. The schools of Byron Union School District serve as the heart of the community.

The District

Byron Union School District is committed to excellence and serving the diverse learning needs of all students. We believe that all students can learn, be critical thinkers, and productive and globally minded citizens. The district delivers an academically challenging and technology-infused curriculum. We believe in a well-balanced curriculum that includes the arts. The district is comprised of two elementary schools, Discovery Bay and Timber Point and one middle school, Excelsior Middle School. Enrollment for the 2017-18 school year was 1,586 students. The district employs approximately 76 certificated staff and 62 classified staff. The demographic make-up of the district reflects that of the community:

- 59% -White
- 23%-Hispanic or Latino
- 6%-African American
- 4%-Asian
- 4%-reporting two or more races
- 2%-American Indian or Alaska Native and Pacific Islander
- Filipino <1%

There is a strong sense of community in the school district, with an emphasis on its commitment to excellence. Byron is an evolving school district that values continuous growth and improvement.

Duties and Responsibilities

- Works collaboratively with the Board to develop and implement a shared vision
- Advises the Board on policies and makes policy recommendations
- Reports on all district operations to the Board
- Provides the Board with evaluations of district programs and student progress
- Negotiates for the district
- Directs the employment, assignment, evaluation and discipline of subordinate staff
- Coordinates the interdistrict transfer process and enrollment projections
- Develops the LCAP and directs stakeholder input meetings
- Completes all required state reports

Qualifications

The successful candidate will have—

- A California Administrative Services Credential
- A Master's Degree from an accredited university
- Successful teaching and administrative experience, district office experience preferred
- Knowledge of curriculum, instruction and assessment
- Knowledge of Human Resources laws, practices, policies and procedures, including work in labor relations
- Knowledge of students with special needs and applicable laws, policies and procedures
- Knowledge of school finance, facilities and maintenance

Salary

- \$150,000-\$167,500 depending upon qualifications and experience; generous benefits package.

Application Procedure

Candidates are required to submit an application at Edjoin.org which includes a letter of interest, a current resume and three current letters of recommendation.

- Application Deadline: April 5, 2019
- Paper screening completed by: April 19, 2019
- Planned candidate interviews: May 2, 2019
- Tentative final interviews: May 9, 2019

Contact

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Our Mission

The Byron Union School District will maintain safe, engaging and vibrant schools that promote a learning environment of continuous academic and personal growth. Knowing that the community has placed its trust in us, we are fully committed to the success of all of our children.

Core Values

- Children first. This belief is at the core of all decision-making. We encourage and support each child in reaching his or her personal best.
- We believe in creating a stimulating, safe and supportive learning environment that addresses the diverse needs of students physically, academically, socially and emotionally.
- We believe in the importance of building a culture of respect that develops integrity, character and civic

*It's Better in Byron ...
A School Community
Committed to Excellence*

Byron Union School District
A School Community Committed to Excellence